

WHEATLEY PARISH COUNCIL– FULL COUNCIL 05.09.2022

ITEM 94III–HEALTH & SAFETY POLICY (NEW)

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Strategic Goal:	1. Develop the council to enable it to deliver its functions effectively and to instil effective leadership
Strategic Aim:	1.1 Develop skills and capacity within the council
Legislation:	Health & Safety at Work Act 1974 (best practice)
Summary:	Details on event to celebrate volunteers in the village and recommendation to approve an event.

Overview

Whilst not a legal requirement, this policy is adapted by the template from SLCC and follow best practice.

Policy

This is the Health and Safety Policy Statement of Wheatley Parish Council:

Wheatley Parish Council recognises and accepts its responsibilities for providing a safe and healthy environment for its members; staff; volunteers; visitors and for anyone affected by its activities.

The council maintains this policy for the management of health and safety as its top priority and will do all that is reasonably practicable to ensure effective organisation and planning are established and maintained. The Council will also ensure that appropriate and effective audit and review mechanisms are used to inform the work of the Council, which undertakes to commit appropriate resources to manage health and safety.

Our statement of general policy, below, is based upon that required by virtue of the Health and Safety at Work etc. Act 1974. Although the Council has less than five employees the principles of the Act and its underpinning Regulations as later published are taken by the Council as a minimum requirement for the safe and effective management of the Council and its activities.

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our activities;
- To consult with our staff on matters affecting their health and safety;
- To provide and maintain safe equipment;
- To provide sufficient information, instruction, and supervision of staff, volunteers and visitors as far as is reasonably practicable;
- To ensure all staff and volunteers are competent in their Council-related activities, and to provide adequate training as far as is reasonably practicable;
- To prevent accidents and activity-related ill health as far as is reasonably practicable;
- To maintain safe and healthy conditions for conducting the Council's business and the public facilities it provides; and
- To review and revise this Policy as necessary at regular intervals, but at least annually.

Document Review

The document will be reviewed bi-annually