

## Wheatley Parish Council Subject Access Request Procedure & Form

#### 1. Purpose of this policy

Under the General Data Protection Regulations (UK-GDPR) the right of access, commonly referred to as subject access, gives individuals the right to obtain information about and a copy of their personal data.

Individuals have the right to obtain confirmation that we are processing their personal data, a copy of their personal data and other supplementary information which is included in the council's privacy notice.

Subject Access Requests (SAR) can be made verbally or in writing. They can also be made to any part of the council (including by social media) and does not have to be to a specific person or contact point.

The council has a legal responsibility to identify such requests so officers and councillors should familiarise themselves with this document and the councils GDPR procedures. Further information is available at <a href="https://ico.org.uk/">https://ico.org.uk/</a>

A request does not have to include the phrase 'subject access request' or Article 12 or 15 of the UK-GDPR, as long as it is clear that the individual is asking for their own personal data.

#### 2. Exemptions:

There are some exceptions:

- References that you give
- Publicly available information
- Crime and taxation
- Management information (restructuring or possible redundancies)
- Negotiations with requestor
- Regulatory activities e.g., planning enforcement, noise nuisance
- Legal advice and proceedings
- Personal date of third parties

#### 3. Procedure

Should you identify a 'Subject Access Request' (SAR) either verbally or in writing please contact the Clerk/Assistant Clerk as soon as possible with details of the individual and the date the request was made.

The Clerk/Assistant Clerk will then begin to complete the SAR, seeking appropriate identification

Copies of all SAR forms (substantiated or not) should be filed in the appropriate folder in the parish office and an annual report will be made to the council.

SARs may be applied to part of documents rather than a whole document and redaction of information may be more suitable than removing or deleting the document in its entirety.

#### 4. Complaints

Should an individual not be satisfied with the council's response, the council must treat this as a complaint.

Date of policy: 24.10.2023

Approving committee: Full Council

Reviewing Committee: Communications Working Group

Date of committee meeting: N/A Policy version reference: N/A

Supersedes: 04.06.21

Policy effective from: 07.11.23 Date for next review: 2025.

# Wheatley

### Subject Access Request (SAR) Form

Requestor information			
Name of requester:	Postal Address:		
Email Address:			
Phone number:	Method of communication:		
Date SAR made:			
Is the request made under the Data Protection Legislation?	Yes	No	
Date SAR action to be completed by (One month after receipt time limit)			
Extension to the date of reply requested (An extension of another two months is permissible provided it is communicated to the subject requestor within the onemonth period)	Yes	No	
Extension date advised to the subject requester and method of contact:			
Identification must be proven from the below list:  Current UK/EEA Passport  UK Photo card Driving Licence (Full or Provisional)  EEA National Identity Card  Full UK Paper Driving Licence  State Benefits Entitlement Document  State Pension Entitlement Document  HMRC Tax Credit Document  Local Authority Benefit Document  State/Local Authority Educational Grant Document  HMRC Tax Notification Document  Disabled Driver's Pass  Financial Statement issued by bank, building society or credit card company  Utility bill for supply of gas, electric, water or telephone landline  A recent Mortgage Statement  A recent council Tax Bill/Demand or Statement  Tenancy Agreement  Building Society Passbook which shows a transaction in the last 3 months and their address			
Verification sought that the SAR is substantiated:	Yes	No	
Verification received:	Yes	No	

Verification if the Council cannot provide the information requested:	Yes	No
Is the request excessive or unfounded?	Yes	No
Request to be actioned:	Yes	No
Fee to be charged (Subject Access requests must be undertaken free of charge to a requester unless the legislation permits a reasonable charge)  If the request is to be refused, action to be taken and by whom.	Yes	No
Changes requested to data/or removal		

#### **Categories of Data to Check**

Data	Filing	Laptop/	Checked	Corrected/	Actioned by
	Cabinet	Computer		Deleted	
Employment/HR					
Democracy					
Statutory Function					
Legal Requirement					
Business					
Consultation Data					
Advertising					
General Data					

#### **Complaint Procedure**

(Where a requestor is not satisfied with a response to a SAR, the council must manage this as a complaint)

Completion date of request:	
Date complaint received by requested and details of the complaint:	
Date complaint completed and outcome :	